

## THE POSITION

Title: **Analyst / Programmer**, Information Technology - AP  
Report to: Systems Analyst, IT  
Location: Hong Kong

The job holder of this role shall be strong in analytical and logical skills; s/he shall possess strong technical knowhow in IT design, programming, testing; so to involve him/herself in full-cycle project delivery. The successful candidate for this competent technical role is expected to actively contribute to and fulfill projects delivery needs and cross-team activities; and may team with different operating and departmental entities from time to time in Hong Kong on project and IT solution delivery.

### Major Operational Duties & Responsibilities

- To write programs and enhance/maintain existing programs.
- To conduct program testing, system testing and user acceptance.
- To prepare and maintain program documentation.
- To prepare job control procedures for trials runs and production runs.
- To assist in the system design of computer applications.
- To assist in preparing project reports and specifications.

### Education Qualifications

- At least 2 years relevant post-qualification experience in computing field; and
- Bachelor Degree:
  - Awarded in Hong Kong, UK, the USA, Canada, New Zealand, Australia, or
  - Accredited Associate Degree or Higher Diploma in Information Technology, or
  - Accredited Associate Degree or Higher Diploma other than Information Technology, or
  - Diploma from a Hong Kong or overseas duly registered tertiary education institute, or
  - Level 3 or above in five subjects, incl. English, in HKDSEE, or overseas equivalent, or
  - Grade E or above in two subjects in HKALE; and Level 3 or above in other three subjects, including English (Syl. B), in HKCEE, or overseas equivalent.

### Position Qualifications

- At least 3 years post-qualification information technology experience of which at least 1 year must be in a similar post and in a comparable capacity. He should be proficient in systems programming or technical support of systems software,

**OR**

- At least 3 years post-qualification information technology experience.
- At least 1 years must in a similar post and in a comparable capacity.
- Proficient in the following fields:
  - Mobile/wireless technologies.
  - Knowledge management.
  - Collaborative tools, application development/ maintenance using programming languages and various support/development tools/environments such as:  
JAVA, J2EE, WEBSHERE, XML, C++, C#, COBOL, NATURAL, SQL, VISUAL BASIC, ORACLE TOOLS, WEB SERVICES, NET OR OSS
  - Operating system/platforms such as: Windows, UNIX, Linux, MVS, VMWare or Netware.
- Fluency in spoken English, Chinese and Putonghua and in written English and Chinese.

- End of this Position Description -

For more information,  
please contact us at  
**So.G People Solutions**  
E: [team@sogplus.com](mailto:team@sogplus.com)