

## THE POSITION

Title: **Head of FP&A**, APAC (excluding China) & North Asia

Report to: Chief of Finance & HR (exact title tbc)

Location: Hong Kong

The job holder will be responsible for preparing the financial outlook of a leading European luxury fashion & accessories brands, and supporting analyses to explain underlying business dynamics. In addition to working to create the consolidated budget, forecasts, financial models and related analyses, s/he will be responsible for developing relationships with the finance and commercial teams across countries to assist them in analyzing the business; this will allow him/her to inform strategy and directly contribute to the modernization of the FP&A function within the Brand.

This leadership role requires strong communication skills and significant interaction and relationship building with key stakeholders across the Finance organization within the Brand. This role also provides broad exposure to all the FP&A Brands and the key decision-making processes across multiple departments.

## KEY RESPONSIBILITIES

- Work closely with department heads to develop annual budgets and prepare comprehensive budget presentations.
- Facilitate monthly close process by collaborating with business partners, managing deadlines and ensuring accurate financial results.
- Provide variance analysis to understand potential risk and opportunities with respect to financial results; work with business partners to frame the financial impact and communicate up through financial organization.
- Prepare month-end packages for senior and executive level business leaders to help encapsulate monthly results and forward-looking viewpoints.
- Complete ad-hoc reporting and analysis to support broader finance group as needed.
- Oversee delivery of monthly financial reporting, forecast updates, and budget management to business partners (monthly and quarterly).
- Identify and track key performance metrics to become the subject matter expert on the health of our business.
- Develop objective, driver-based forecast models used for budgeting and/or for decision-support analysis.
- Support Senior Management with special projects for strategic decision-making (e.g., strategic analysis, global business forecasting).

## QUALIFICATIONS

### Education & Experience

- University graduate or above in Accounting, Finance, Business, Economics, or other relevant fields.
- 5-10 years of relevant finance experience, including experience in finance & strategy in a corporate environment.

### Technical Skills/Abilities

- Background in accounting and finance principles.
- Strong PC skills, including extensive knowledge of MS-Excel, Word and PPT.
- Excellent analytical skills; highly data-driven and understands the importance of both quantitative data and qualitative information.
- Excellent proficiency in corporate finance and accounting concepts.
- Familiarity with financial planning processes and mid-market/enterprise business systems.

### Personal Skills

- Experience supporting and partnering with local and/or regional teams outside the Finance organization to deliver financial objectives.
- Ability and ease communicating to, liaising with, and presenting to executives and leaders as well as a diverse employee population; excellent verbal, written, and interpersonal communication skills.
- Strong project management skills, with the ability to manage and deliver multiple projects with minimal guidance, on time, and under budget, as well as ability to exercise a high degree of accuracy with multiple details.
- A sharp intellect with curiosity; ability to be initiative-taking, make decisions, problem-solve, and adapt to change.
- Ability to work independently and as a team player; is comfortable taking on big and small tasks alike.
- Possesses a global mindset and ability to understand the nuances of working in a global, matrix-ed environment.

- End of this Position Description -

For more information,  
please contact us at [team@sogplus.com](mailto:team@sogplus.com)